

Dear colleagues,

In order to reach colleagues who may have been on leave, we are re-advertising all of our upcoming training!

We are introducing a **new training booking system via our website** and will be trialling this with some of our events to make sure the system is working well. So please read the specific booking requirements for each event (some will still be via our mailbox)! In time, all booking be via the website.

Please note! The SOLACE – Multi Agency Workshops for Practitioners – Supporting Young people impacted by Domestic Violence are now fully booked. We will advertise any additional sessions (should these be arranged) later in the year.

Bulletin Content

1. Bexley SH.I.E.L.D. annual conference
2. MASH/Family Wellbeing best practice event
3. Tri-borough learning events, (SIDS and Safer Sleep for Babies, Parental Mental Health & Safeguarding Children, Safeguarding Curiosity)
4. THRIVE framework training
5. Bexley domestic abuse training courses
6. Bexley S.H.I.E.L.D. briefing sessions
7. Me-Learning online courses

SPOTLIGHT

1. Bexley S.H.I.E.L.D. annual conference – 8 October 2021

The partnership's third annual conference will take place in October and provide an overview of some of the work of the Learning Hub, Learning from Practice Group, F.L.A.R.E. and other activities undertaken between October 2020 and September 2021. Key themes will include Think Family and multi-agency conversation.

When: **Friday 8 October 2021 10.00am-2.30pm**

Where: **Online event via MS Teams**

Who should attend: **the event is open to all professionals working with children and families in Bexley.**

To book a place, please use the link on our website:

<https://bexleysafeguardingpartnership.co.uk/events/annual-conference/>

2. MASH / Family Wellbeing best practice event – 14 September 2021

Service leads from the MASH (Multi-Agency Safeguarding Hub) and Family Wellbeing are running an open day event for practitioners in Bexley to provide an overview of their services and the arrangements for making contact and referring in any children, young people or other safeguarding concerns. The event will also give attendees the opportunity to discuss any questions they might have with Bexley's current arrangements.

When: **Tuesday 14 September 2021 9.30am-12.30pm**

Where: **Online event via MS Teams**

Who should attend: **the event is open to all professionals working in children's safeguarding in Bexley although we are keen to encourage health partners (in particular, from health visiting services and CAMHS), colleagues from the Police and schools, and some other key services (Pier Road Project, Bexley Moorings, Solace, Bexley Voice)**

To book a place: Please email shield@bexley.gov.uk and include full contact details (name, role, organisation, email address).

3. Tri-Borough Learning Events



GREENWICH
**Safeguarding
Children**
PARTNERSHIP

**Lewisham
Safeguarding**
Children Partnership

The Tri Borough (Bexley, Greenwich and Lewisham) Learning Forum are hosting three virtual learning events for practitioners across the partnership following themes identified through serious incidents, child safeguarding practice reviews, and local learning activity.

- 1. SIDS & Safer Sleep for Babies**
- 2. Parental Mental Health & Safeguarding Children**
- 3. Safeguarding Curiosity**

Please see below for the full details. Joining instructions will be provided upon acceptance of your booking.

Tri-Borough SIDS & Safer Sleep for Babies

Platform: Microsoft Teams

Booking Form: [Tri-Borough SIDS & Safer Sleep for Babies Training](#)

Number: 17 places, per session, per borough – **11 places remaining for Bexley colleagues!**

Dates: 20th October 2021, 9th November 2021, or 18th November 2021

Time: 10:30am – 11:15am

Target Audience: Professionals working or supervising those who work with families where there is or will be a child under 1.

Aims of the Learning:

- Understanding of sudden infant death syndrome (SIDS).
- Understanding of what makes some babies and families more vulnerable to SIDS.
- Update on current evidence-based safer sleep advice including the latest co-sleeping advice.
- Considerations regarding getting the messages across and the potential barriers to the advice being followed.
- Awareness of where to find resources to support giving information and advice to parents and carers.

Delegate Commitment:

- Each delegate will be required to watch two 45-minute pre-recorded presentations, which will be available 3 weeks prior to the Live Interactive Session.
- All delegates are required to attend the whole Live Event.
- Diary invites, together with joining instructions will be sent to you within 3 working days once you have registered.
- Certificates will be provided by the Lullaby Trust following completion of undertaking the pre-recorded presentations and attendance at the Live Interactive Session.

Tri-Borough Parental Mental Health and Safeguarding Children

Platform: Microsoft Teams

Booking Form: [Tri-Borough Parental Mental Health and Safeguarding Children Workshop](#)

Numbers: 50 delegates per borough – **18 places remaining for Bexley colleagues!**

Date: 23rd September 2021

Time: 12:30pm – 4:30pm

Target Audience: All practitioners working with children and families across Health, Police, Children and Adult Social Care.

Brief outline of the event

- Presentation from each borough on the local learning themes identified
- Workshop for practitioners focusing on:
 - Embedding learning into practice
 - What does best practice look like in an ideal world?
 - What are the barriers to this?
- Feedback and Q&A session.

The Parental Mental Health event will be facilitated by Marcia Rice. Marcia is trained in psychiatric social work, with a background as a criminologist researching mentally disordered and female offenders at the Institute of Criminology at Cambridge University. Marcia has designed, delivered and evaluated a wide range of mental health, forensic and social care training programmes in the UK, Europe and the United States for over 20 years working in statutory, voluntary, academic and corporate sectors.

Marcia has presented at several local, national and international conferences and events on topics ranging from holistic mental health, serious youth violence and intergenerational trauma. She has been involved in social work curriculum development and teaching

advanced PQ social work programmes and one-year Parental Mental Health specialist programme at University of London. Marcia has specialist knowledge in working with multi-disciplinary teams on diversity and mental health issues, working with young people and adults at risk of self-harm, suicide or violence, impact of offending behaviour on emotional well-being and developing holistic mentoring programmes.

Tri-Borough Safeguarding Curiosity

Platform: Microsoft Teams

Booking Form: [Tri-Borough Safeguarding Curiosity Workshop](#)

Numbers: 50 delegates per borough – **39 places remaining for Bexley colleagues!**

Date: 28th September 2021

Time: 12:30pm – 4:30pm

Target Audience: Practitioners working with children and families across Health, Police, Children and Adult Social Care.

Brief outline of the event

- Presentation from each borough on the local learning themes identified
- Workshop for practitioners focusing on:
 - Awareness of the importance of professional (safeguarding) curiosity
 - Providing tools for practitioners to use in day to day practice
 - Building confidence to ask questions
 - Hidden partners
 - Culture
 - Parental Mental Health
 - Feedback and Q&A

The Safeguarding Curiosity workshop will be facilitated by Caroline Pipe, Director of the Centre for Systemic Social Work. Caroline Pipe is a Social Worker, Systemic Psychotherapist and Systemic Supervisor with over 25 years' experience working in Children's Social Care. After qualifying as a Systemic Psychotherapist Caroline enjoyed a six-year career in the London Borough of Hackney, before joining the London Borough of Hammersmith and Fulham in 2015. Caroline was appointed Clinical Director of the Centre for Systemic Social Work in January 2019 and combines her teaching, team management and Centre development work with ongoing work with Children and Families in Hammersmith and Fulham.

4. THRIVE Framework (1.5 hours)

The THRIVE Framework provides a set of principles for creating coherent and resource-efficient communities of emotional health and wellbeing support for children, young people and families. This is an introductory course that will help attendees translate the principles of the THRIVE Framework into local models of care, and everyday practise. The session will illustrate how thrive, fits into local provision, and a case study will be used to demonstrate how thrive can support need.

Trainers are Mary Dos Santos-Justo, Head of Integrated Commissioning for Children & Young People (SELCCG/LBB) and Anne Bennett, Chief Executive, Bexley Moorings Project.

The THRIVE training is for:

- Professionals working with children and young people aged 0–25 within a specified locality
- Professionals working with families and carers of children and young people aged 0–25 within a specified locality
- Professionals seeking to promote mental health awareness and help or support children and young people with emotional health, and wellbeing needs, including those at risk of mental health difficulties (whether staff in educational settings, social care, voluntary or health sectors or others).

When: **Thursday 14th Oct 2021 (1.00pm - 2.30pm), Thursday 10th Feb 2022 (1.00pm - 2.30pm), or Thursday 16th June 2022 (1.00pm - 2.30pm)**

To sign up to this course, email: shield@bexley.gov.uk. (Please include your full name / role / organisation / sector and the date you would like to attend and quote the title of the course in your email.

5. **Bexley domestic abuse training courses**



**BEXLEY
DOMESTIC
ABUSE SERVICES**

Online e-learning – Understanding Female Genital Mutilation – Home Office. (2 hours)

Level 1: E-learning course to understand basic awareness of female genital mutilation (FGM) understanding its prevalence, different types, who it affects and your response.

Follow the link below to access and register for the course:

<https://www.fgmelearning.co.uk/>



**BEXLEY
DOMESTIC
ABUSE SERVICES**

Introduction to MARAC (1 hour)

Level 1: webinar training for participants to understand how to make a comprehensive referral to MARAC, identify what cases should be referred, how to use professional judgement to escalate cases to MARAC, what happens at the MARAC meeting and how to be prepared for the meetings.

This level of training is for: physiotherapists, speech therapists, dentists, youth workers, care assistants, receptionists, interpreters and non-specialist voluntary and community sector workers.

When: **Monday 6th September, Monday 4th October, Monday 1st November, or Monday 6th December (11am - 12pm)**

To sign up to this course, email: shield@bexley.gov.uk

(Please include your full name / role / organisation / sector and the date you would like to attend and quote the title of the course in your email, **Can all London Borough of Bexley employees please include your employee number when booking onto this course so your training record can be updated by the HR Team**)



BEXLEY
DOMESTIC
ABUSE SERVICES

Honour Based Abuse, Forced Marriage and FGM (3 hours)

Level 2: Session will focus on definitions and practices associated with so called honour based abuse, forced marriage and female genital mutilation. Participants will be able to identify the signs, risk factors and impact of harmful practices. Understand current legislation, protective procedures and dealing with a disclosure. Participants will listen to case studies and understand the 'one chance rule'.

When: **Friday 15th October (9am - 12pm) or Thursday 13th January 22 (9am - 12pm)**

To sign up to this course, email: shield@bexley.gov.uk

(Please include your full name / role / organisation / sector and the date you would like to attend and quote the title of the course in your email, **Can all London Borough of Bexley employees please include your employee number when booking onto this course so your training record can be updated by the HR Team**)



BEXLEY
DOMESTIC
ABUSE SERVICES

Routine safe enquiry (1 hour)

Level 1: All professionals should be asking about domestic abuse at every contact. This training will provide you with the skills to ask questions relating to domestic abuse in a sensitive manner using professional curiosity in order to respond to any potential disclosures. You will gain the insight into safety options and measures to support anyone experiencing domestic abuse. Once completed you will receive a lanyard card with the 'safe' enquiry questions to support you.

All professionals working in Bexley should have completed this course.

When: **Friday 24th September, Monday 25th October or Monday 22nd November**

To sign up to this course please use the following link: <https://www.eventbrite.co.uk/e/routine-enquiry-workshop-tickets-163621691885>



BEXLEY
DOMESTIC
ABUSE SERVICES

Domestic Abuse Dynamics, Risk Identification & Assessment (DASH) webinar (2 x 3 hours)

Level 3: A comprehensive 2-day training that covers different types of abuse, stalking & harassment, routine enquiry, Johnsons Typology, DASH risk assessment, MARAC (multi agency risk assessment conference) and safety planning.

Who should attend: This training is suitable for any professional who work directly with or manage staff who regularly case manage and assess children, young people and / or families who are experiencing or affected by domestic abuse.

ALL front-line staff should ensure they attend this course as a minimum. This course is mandatory for all social care staff.

When: **Thursday 9th September (9am – 12pm) & Friday 17th September (1pm – 4pm) or Monday 18th October & Thursday 21st October (9am – 12pm) or Thursday 18th November & Tuesday 23rd November (9am – 12pm)**

To sign up to this course, email: shield@bexley.gov.uk

(Please include your full name / role / organisation / sector and the date you would like to attend and quote the title of the course in your email, **Can all London Borough of Bexley employees please include your employee number when booking onto this course so your training record can be updated by the HR Team**)



BEXLEY
DOMESTIC
ABUSE SERVICES

Recognising and understanding Coercive Control (2 hours)

Level 3: A training session to understand the different context of coercive control and how to identify it, understand the law relating to the crime. Able to identify the different types of behaviors and the impact.

When: **Monday 4th October (10am – 12pm) or Friday 3rd December (10am – 12pm)**

To sign up to this course, email: shield@bexley.gov.uk

(Please include your full name / role / organisation / sector and the date you would like to attend and quote the title of the course in your email, **Can all London Borough of Bexley employees please include your employee number when booking onto this course so your training record can be updated by the HR Team**)



Stalking & Harassment (3 hours)

Level 2: A comprehensive workshop that will explore how to identify stalking behaviors, the impact of stalking and harassment on victims and best practice around reporting and recording of incidents. Able to identify different types of stalkers. Will explore the different legislation in the relation to the laws and the protection available for victims.

When: **Tuesday 31st August (9am-12pm), Tuesday 9th November (9am – 12pm) or Monday 7th February 2022 (9am – 12pm)**

To sign up to this course, email: shield@bexley.gov.uk

(Please include your full name / role / organisation / sector and the date you would like to attend and quote the title of the course in your email, **Can all London Borough of Bexley employees please include your employee number when booking onto this course so your training record can be updated by the HR Team**).



Criminal Orders & Civil Orders in relation to domestic abuse (3 hours)

Level 3: Participants will understand the court process in relation to domestic abuse and learn the remedies available for those who do not wish to follow a criminal justice route. The session will focus on non-molestation orders, occupation orders, prohibited steps order, domestic violence protection orders and understand the process of applying for them. This will also include Stalking Protection Orders and criminal procedures

When: **Thursday 30th September (10am – 1pm) or Tuesday 7th December (10am – 1pm)**

To sign up to this course, email: shield@bexley.gov.uk

(Please include your full name / role / organisation / sector and the date you would like to attend and quote the title of the course in your email, **Can all London Borough of Bexley employees please include your employee number when booking onto this course so your training record can be updated by the HR Team**).



Safety Planning in cases of domestic abuse (2 hours)

Level 2: On every disclosure of domestic abuse, a DASH risk assessment toolkit should be completed which will then inform and plan the individual safety and support plan (ISSP). This

training will discuss the types of safety measures that can be put in place, options and looks at social media in relation to safety.

When: **Wednesday 22nd September (2pm – 4pm), Thursday 11th November (2pm-4pm) or Thursday 17th February (10am – 12pm)**

To sign up to this course, email: shield@bexley.gov.uk

(Please include your full name / role / organisation / sector and the date you would like to attend and quote the title of the course in your email, **Can all London Borough of Bexley employees please include your employee number when booking onto this course so your training record can be updated by the HR Team).**



6. Bexley S.H.I.E.L.D. Briefing sessions



Briefings on statutory basics

Serious Incidents (1 hour)

This session will outline the learning review process – from the point of referral to end, whilst including the key principles and objectives that must be followed in accordance to Working Together 2018. Delegates will also hear key updates and learning from the National Panel, including relevant materials for independent research.

Platform: Microsoft Teams

When: **Wednesday 15th September 4-5pm**

To sign up to this course, use the link on our website:

<https://bexleysafeguardingpartnership.co.uk/events/serious-incidents/>

Learning reviews (1 hour)

The purpose of reviews of serious child safeguarding cases is to identify improvements to be made to safeguard and promote the welfare of children. This session will outline Bexley's approach to undertaking reviews by detailing the following:

- Deciding on which review to undertake
- Identifying the methodology & commissioning an independent reviewer
- The role of key practitioners and organisations who are involved in the review
- Disseminating the learning once the review is complete.

Platform: Microsoft Teams

When: **Wednesday 13th October 4-5pm**

To sign up to this course, use the link on our website:

<https://bexleysafeguardingpartnership.co.uk/events/learning-reviews/>

Multi-agency audits (1 hour)

A multi-agency audit is an opportunity to consider cases involving more than one agency where there are areas for potential learning and future multi-agency practice improvement. In this briefing session, delegates will learn about Bexley's approach to undertaking multi-agency audits, including the use of audit tools and how reflective discussions take place with practitioners.

Platform: Microsoft Teams

When: **Wednesday 10th November 4-5pm**

To sign up to this course, use the link on our website:

<https://bexleysafeguardingpartnership.co.uk/events/multi-agency-audits/>

Local Authority Designated Officer (1 hour)

Bexley has a statutory duty to effectively manage allegations against people who work with children under Section 11 of the Children Act 2004. In this briefing session, delegates will hear from Bexley's Local Authority Designated Officer (LADO) – Sharon Ackbersingh, who is responsible for managing allegations against professionals and volunteers who are involved with children.

Platform: Microsoft Teams

When: **Wednesday 8th December 4-5pm**

To sign up to this course, use the link on our website:

<https://bexleysafeguardingpartnership.co.uk/events/local-authority-designated-officer/>

7.

me learning

Here's a reminder of some of the FREE courses available to all staff working with and for children & families in Bexley on the Me Learning website.

Please click on the links below to enrol on the training courses:

me learning

Signs of Safety for Partner Agencies and Professionals (30 minutes)

In this course you will learn about Signs of Safety for Partner Agencies and Professionals.

me learning

Missing Children (45 minutes)

This course provides the learner with an understanding of Government statutory guidance on missing children protocol. It gives the learner the confidence to know what to do when a child or young person goes missing from care, what to do when they come back, and how to prevent repeat cases all the while supporting the child and their family.

me learning

Safeguarding Children Level 1 (2 hours 30 minutes)

Mandatory training for those who have occasional contact with children and young people and counts towards your Continuing Professional Development (CPD).

Kind regards

Bexley S.H.I.E.L.D.