



BEXLEY S.H.I.E.L.D

TRAINING & EVENTS – July 2021



Dear colleagues,

Welcome to an additional July 21 edition of our Training & Events e-Bulletin!

As always, we hope this email finds you safe and well. We hope you enjoy the content and find the links useful! **Please note! To register for any of the courses in this bulletin you will need to book via our inbox Shield@bexley.gov.uk** Please ensure when requesting to book onto a training course that you include:- **Name, Email address, Contact Number and Job Title.**

If you have any questions or suggestions for future Training & Events e-Bulletins, please send them to Shield@bexley.gov.uk.

Bulletin Content

1. Bexley SH.I.E.L.D. Annual Conference
2. MASH / FWB Best Practice Event
3. Substance Use Resource Pack
4. Tri - Borough Learning Events, (SIDS & Safer Sleep for Babies, Parental Mental Health & Safeguarding Children, Safeguarding Curiosity)
5. SOLACE - Multi Agency Workshops for Practitioners – Supporting Young people impacted by Domestic Violence
6. THRIVE Framework Training
7. Bexley Domestic Abuse training courses.
8. Bexley S.H.I.E.L.D. Briefing sessions
9. Me – Learning online courses

★ SPOTLIGHT ★

I.

Bexley S.H.I.E.L.D. annual conference – 8 October 2021 – save the date!

The partnership's third annual conference will take place in October and provide an overview of some of the work of the Learning Hub, Learning from Practice Group, F.L.A.R.E. and other activities undertaken between October 2020 and September 2021.

When: **Friday 8 October 2021 10.00am-2.30pm**

Where: **Tbc**

Who should attend: **the event is open to all professionals working with children and families in Bexley.**

Please save the date if you wish to attend and look out for a calendar invite – further registration details will be provided in future bulletins.

If you have any questions or would like to suggest some training resources for the next Training & Events e-Bulletin, please get in touch with Shield@bexley.gov.uk

2.

MASH / Family Wellbeing best practice event

Service leads from the MASH (Multi-Agency Safeguarding Hub) and Family Wellbeing are running an open day event for practitioners in Bexley to provide an overview of their services and the arrangements for making contact and referring in any children, young people or other safeguarding concerns. The event will also give attendees the opportunity to discuss any questions they might have with Bexley's current arrangements.

When: **Tuesday 14 September 2021 9.30am-12.30pm**

Where: **online event via MS Teams**

Who should attend: **the event is open to all professionals working in children's safeguarding in Bexley although we are keen to encourage health partners (in particular, from health visiting services and CAMHS), colleagues from the Police and schools, and some other key services (Pier Road Project, Bexley Moorings, Solace, Bexley Voice)**

To book a place: Please email shield@bexley.gov.uk and include full contact details (name, role, organisation, email address).

3.

Substance use resource pack

As part of the work of the Learning Hub for Priority 6 – Getting basic child protection right – we have produced a resource pack for practitioners with the following information:

- Why do people use drugs and alcohol?
- Types of drugs and their effects
- Types of drug users
- e-learning course, 'Better Care for People with Co-occurring Mental Health and Alcohol/Drug Use Issues'
- Videos – 3 case studies/stories
- Services in Bexley:
 - Pier Road project (SLAM) – services for adults
 - Bexley Substance Misuse Service (Oxleas) – services for children and young people
- How to discuss drug and alcohol use?
- Useful resources
- Actions/next steps.

The resource pack is designed both for self-study or for use in team meetings and discussions. You can find the pack on our partnership website:

<https://bexleysafeguardingpartnership.co.uk/wp-content/uploads/2021/07/Bexley-SHIELD-substance-use-resource-pack-final.pdf>

4. Tri-Borough Learning Events

The Tri Borough (Bexley, Greenwich and Lewisham) Learning Forum are hosting three virtual learning events for practitioners across the partnership following themes identified through serious incidents, child safeguarding practice reviews, and local learning activity.

1. **SIDS & Safer Sleep for Babies**
2. **Parental Mental Health & Safeguarding Children**
3. **Safeguarding Curiosity**

Please see below for the full details. Joining instructions will be provided upon acceptance of your booking.

Tri-Borough SIDS & Safer Sleep for Babies

Microsoft Teams

Booking Form: [Tri-Borough SIDS & Safer Sleep for Babies Training](#)

Restrictions: 17 places, per session, per borough

Dates: 20th October 2021

9th November 2021

18th November 2021

Time: 10:30am – 11:15am

Target Audience: Professionals working or supervising those who work with families where there is or will be a child under 1.

Aims of the Learning:-

- Understanding of sudden infant death syndrome (SIDS).
- Understanding of what makes some babies and families more vulnerable to SIDS.
- Update on current evidence-based safer sleep advice including the latest co-sleeping advice.
- Considerations regarding getting the messages across and the potential barriers to the advice being followed.
- Awareness of where to find resources to support giving information and advice to parents and carers.

Delegate Commitment:-

- Each delegate will be required to watch two 45-minute pre-recorded presentations, which will be available 3 weeks prior to the Live Interactive Session.
- All delegates are required to attend the whole Live Event.
- Diary invites, together with joining instructions will be sent to you within 3 working days once you have registered.
- Certificates will be provided by the Lullaby Trust following completion of undertaking the pre-recorded presentations and attendance at the Live Interactive Session.

Tri-Borough Parental Mental Health and Safeguarding Children

Microsoft Teams

Booking Form: [Tri-Borough Parental Mental Health and Safeguarding Children Workshop](#)

Restrictions: 50 delegates per borough

Date: 23rd September 2021

Time: 12:30pm – 4:30pm

Target Audience: All practitioners working with children and families across Health, Police, Children and Adult Social Care.

Brief outline of the event

- Presentation from each borough on the local learning themes identified
- Workshop for practitioners focusing on:
 - Embedding learning into practice
 - What does best practice look like in an ideal world?
 - What are the barriers to this?
- Feedback and Q&A session

The Parental Mental Health event will be facilitated by Marcia Rice. Marcia is trained in psychiatric social work, with a background as a criminologist researching mentally disordered and female offenders at the Institute of Criminology at Cambridge University. Marcia has designed, delivered and evaluated a wide range of mental health, forensic and social care training programmes in the UK, Europe and the United States for over 20 years working in statutory, voluntary, academic and corporate sectors.

Marcia has presented at several local, national and international conferences and events on topics ranging from holistic mental health, serious youth violence and intergenerational trauma. She has been involved in social work curriculum development and teaching advanced PQ social work programmes and one-year Parental Mental Health specialist programme at University of London. Marcia has specialist knowledge in working with multi-disciplinary teams on diversity and mental health issues, working with young people and adults at risk of self-harm, suicide or violence, impact of offending behaviour on emotional well-being and developing holistic mentoring programmes.

Tri-Borough Safeguarding Curiosity

Microsoft Teams

Booking Form: [Tri-Borough Safeguarding Curiosity Workshop](#)

Restrictions: 50 delegates per borough

Date: 28th September 2021

Time: 12:30pm – 4:30pm

Target Audience: Practitioners working with children and families across Health, Police, Children and Adult Social Care.

Brief outline of the event

- Presentation from each borough on the local learning themes identified
- Workshop for practitioners focusing on:
 - Awareness of the importance of professional (safeguarding) curiosity
 - Providing tools for practitioners to use in day to day practice
 - Building confidence to ask questions
 - Hidden partners
 - Culture
 - Parental Mental Health
 - Feedback and Q&A

The Safeguarding Curiosity workshop will be facilitated by Caroline Pipe, Director of the Centre for Systemic Social Work. Caroline Pipe is a Social Worker, Systemic Psychotherapist and Systemic Supervisor with over 25 years' experience working in Children's Social Care. After qualifying as a Systemic Psychotherapist Caroline enjoyed a six-year career in the London Borough of Hackney, before joining the London Borough of Hammersmith and Fulham in 2015. Caroline was appointed Clinical Director of the Centre for Systemic Social Work in January 2019 and combines her teaching, team management and Centre development work with ongoing work with Children and Families in Hammersmith and Fulham.



Lewisham
Safeguarding
Children Partnership



GREENWICH
Safeguarding
Children
PARTNERSHIP

Bexley S.H.I.E.L.D.



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5. SOLACE - Multi Agency Workshops for Practitioners – Supporting Young people impacted by Domestic Violence

This training will be delivered by SOLACE Women's Aid, please see below the learning objectives that will be covered in this 3-hour online session:

- Understanding the dynamics and impacts of domestic abuse and CYP
- The effect of domestic abuse on a child's relationship with their parents
- Thinking about disclosures and signposting to sources of support

When: **Monday 13th September 1pm – 4pm and Friday 22nd October 10am – 1pm**

Where: **online event via MS Teams**

Who should attend: **the event is open to all professionals working in Bexley although we are keen to encourage (in particular, Early Help, CSC (including FWB) and children's centre workers)**

Number of spaces 15 per session

To request a place: Please email shield@bexley.gov.uk and include full contact details (name, role, organisation, email address).

6. THRIVE Framework (1.5 hours)

The THRIVE Framework provides a set of principles for creating coherent and resource-efficient communities of emotional health and wellbeing support for children, young people and families. This is an introductory course that will help attendees translate the principles of the THRIVE Framework into local models of care, and everyday practise. The session will illustrate how thrive, fits into local provision, and a case study will be used to demonstrate how thrive can support need.

Trainers are Mary Dos Santos-Justo, Head of Integrated Commissioning for Children & Young People (SELCCG/LBB) and Anne Bennett, Chief Executive, Bexley Moorings Project.

The THRIVE training is for:

Professionals working with children and young people aged 0–25 within a specified locality;
Professionals working with families and carers of children and young people aged 0–25 within a specified locality, and;
professionals seeking to promote mental health awareness and help or support children and young people with emotional health, and wellbeing needs, including those at risk of mental health difficulties (whether staff in educational settings, social care, voluntary or health sectors or others).

When: **Thursday 14th Oct 2021 (1.00pm - 2.30pm), Thursday 10th Feb 2022 (1.00pm - 2.30pm), Thursday 16th June 2022 (1.00pm - 2.30pm)**

To sign up to this course, email: shield@bexley.gov.uk. (Please include your full name / role / organisation / sector and the date you would like to attend and quote the title of the course in your email.

7. Online e-learning – Understanding Female Genital Mutilation – Home Office. (2 hours)

Level 1: E-learning course to understand basic awareness of female genital mutilation (FGM) understanding its prevalence, different types, who it affects and your response.

Follow the link below to access and register for the course:

<https://www.fgmelearning.co.uk/>

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Introduction to MARAC (1 hour)

Level 1: webinar training for participants to understand how to make a comprehensive referral to MARAC, identify what cases should be referred, how to use professional judgement to escalate cases to MARAC, what happens at the MARAC meeting and how to be prepared for the meetings.

This level of training is for: physiotherapists, speech therapists, dentists, youth workers, care assistants, receptionists, interpreters and non-specialist voluntary and community sector workers.

When: **Monday 19th July, Monday 6th September, Monday 4th October, Monday 1st November, Monday 6th December (11am - 12pm)**

To sign up to this course, email: shield@bexley.gov.uk

(Please include your full name / role / organisation / sector and the date you would like to attend and quote the title of the course in your email, **Can all London Borough of Bexley employees please include your employee number when booking onto this course so your training record can be updated by the HR Team**)



Honour Based Abuse, Forced Marriage and FGM (3 hours)

Level 2: Session will focus on definitions and practices associated with so called honour based abuse, forced marriage and female genital mutilation. Participants will be able to identify the signs, risk factors and impact of harmful practices. Understand current legislation, protective procedures and dealing with a disclosure. Participants will listen to case studies and understand the 'one chance rule'.

When: **Tuesday 20th July, Friday (9am - 12pm)
Friday 15th October (9am - 12pm)
Thursday 13th January 22 (9am - 12pm)**

To sign up to this course, email: shield@bexley.gov.uk

(Please include your full name / role / organisation / sector and the date you would like to attend and quote the title of the course in your email, **Can all London Borough of Bexley employees please include your employee number when booking onto this course so your training record can be updated by the HR Team**)



Routine safe enquiry (1 hour)

Level 1: All professionals should be asking about domestic abuse at every contact. This training will provide you with the skills to ask questions relating to domestic abuse in a sensitive manner using professional curiosity in order to respond to any potential disclosures. You will gain the insight into safety options and measures to support anyone experiencing domestic abuse. Once completed you will receive a lanyard card with the 'safe' enquiry questions to support you.

All professionals working in Bexley should have completed this course.

When: **Friday 23rd July, Tuesday 10th August, Friday 24th September, Monday 25th October and Monday 22nd November**

To sign up to this course please use the following link: <https://www.eventbrite.co.uk/e/routine-enquiry-workshop-tickets-163621691885>

If you have any questions or would like to suggest some training resources for the next Training & Events e-Bulletin, please get in touch with Shield@bexley.gov.uk



Domestic Abuse Dynamics, Risk Identification & Assessment (DASH) webinar (2 x 3 hours)

Level 3: A comprehensive 2-day training that covers different types of abuse, stalking & harassment, routine enquiry, Johnsons Typology, DASH risk assessment, MARAC (multi agency risk assessment conference) and safety planning.

Who should attend: This training is suitable for any professional who work directly with or manage staff who regularly case manage and assess children, young people and / or families who are experiencing or affected by domestic abuse.

ALL front-line staff should ensure they attend this course as a minimum. This course is mandatory for all social care staff.

When: **Friday 30th July & Tuesday 3rd August (9am - 12pm)**
Thursday 9th September (9am – 12pm) & Friday 17th September (1pm – 4pm)
Monday 18th October & Thursday 21st October (9am – 12pm)
Thursday 18th November & Tuesday 23rd November (9am – 12pm)

To sign up to this course, email: shield@bexley.gov.uk

(Please include your full name / role / organisation / sector and the date you would like to attend and quote the title of the course in your email, **Can all London Borough of Bexley employees please include your employee number when booking onto this course so your training record can be updated by the HR Team**)



Recognising and understanding Coercive Control (2 hours)

Level 3: A training session to understand the different context of coercive control and how to identify it, understand the law relating to the crime. Able to identify the different types of behaviors and the impact.

When: **Friday 20th August (10am – 12pm)**
Monday 4th October (10am – 12pm)
Friday 3rd December (10am – 12pm)

To sign up to this course, email: shield@bexley.gov.uk

(Please include your full name / role / organisation / sector and the date you would like to attend and quote the title of the course in your email, **Can all London Borough of Bexley employees please include your employee number when booking onto this course so your training record can be updated by the HR Team**)



Stalking & Harassment (3 hours)

Level 2: A comprehensive workshop that will explore how to identify stalking behaviors, the impact of stalking and harassment on victims and best practice around reporting and recording of incidents. Able to identify different types of stalkers. Will explore the different legislation in the relation to the laws and the protection available for victims.

When: **Tuesday 31st August (9am-12pm)**
Tuesday 9th November (9am – 12pm)
Monday 7th February 2022 (9am – 12pm)

To sign up to this course, email: shield@bexley.gov.uk

(Please include your full name / role / organisation / sector and the date you would like to attend and quote the title of the course in your email, **Can all London Borough of Bexley employees please include your employee number when booking onto this course so your training record can be updated by the HR Team**).



Introduction to Domestic Abuse awareness & Routine Enquiry (2 hours)

Level 1 & 2: A 2 hour training session to introduce you to routine enquiry and responding to domestic abuse. Participants will understand how to describe the different forms of domestic abuse and what professionals response should be. Participants will know where to signpost victims to in relation to support. All staff should attend this course as minimum.

When: **Friday 10th December (10am – 12pm)**

To sign up to this course, email: shield@bexley.gov.uk

(Please include your full name / role / organisation / sector and the date you would like to attend and quote the title of the course in your email, **Can all London Borough of Bexley employees please include your employee number when booking onto this course so your training record can be updated by the HR Team**).



Criminal Orders & Civil Orders in relation to domestic abuse (3 hours)

Level 3: Participants will understand the court process in relation to domestic abuse and learn the remedies available for those who do not wish to follow a criminal justice route. The session will focus on non-molestation orders, occupation orders, prohibited steps order, domestic violence protection orders and understand the process of applying for them. This will also include Stalking Protection Orders and criminal procedures

When: **Thursday 30th September (10am – 1pm) & Tuesday 7th December (10am – 1pm)**

To sign up to this course, email: shield@bexley.gov.uk

(Please include your full name / role / organisation / sector and the date you would like to attend and quote the title of the course in your email, **Can all London Borough of Bexley employees please include your employee number when booking onto this course so your training record can be updated by the HR Team**).



Safety Planning in cases of domestic abuse (2 hours)

Level 2: On every disclosure of domestic abuse, a DASH risk assessment toolkit should be completed which will then inform and plan the individual safety and support plan (ISSP). This training will discuss the types of safety measures that can be put in place, options and looks at social media in relation to safety.

When: **Wednesday 22nd September (2pm – 4pm), Thursday 11th November (2pm-4pm) & Thursday 17th February (10am – 12pm)**

To sign up to this course, email: shield@bexley.gov.uk

(Please include your full name / role / organisation / sector and the date you would like to attend and quote the title of the course in your email, **Can all London Borough of Bexley employees please include your employee number when booking onto this course so your training record can be updated by the HR Team**).



8.

Bexley S.H.I.E.L.D. Briefing sessions.

Please note that these training sessions will use the [Microsoft Teams](#) app. Once registered, you will be sent a calendar invite that includes a link for you to download the FREE app and further instructions of how to access the session.



Serious Incidents (1 hour)

This session will outline the learning review process – from the point of referral to end, whilst including the key principles and objectives that must be followed in accordance to Working Together 2018. Delegates will also hear key updates and learning from the National Panel, including relevant materials for independent research.

When: **Wednesday 15th September 4-5pm**

To sign up to this course, email: shield@bexley.gov.uk

(Please include your full name / role / organisation / sector and the date you would like to attend and quote the title of the course in your email.



Learning reviews (1 hour)

The purpose of reviews of serious child safeguarding cases is to identify improvements to be made to safeguard and promote the welfare of children. This session will outline Bexley's approach to undertaking reviews by detailing the following:

- Deciding on which review to undertake
- Identifying the methodology & commissioning an independent reviewer
- The role of key practitioners and organisations who are involved in the review
- Disseminating the learning once the review is complete.

When: **Wednesday 13th October 4-5pm**

To sign up to this course, email: shield@bexley.gov.uk

(Please include your full name / role / organisation / sector and the date you would like to attend and quote the title of the course in your email.



Multi-agency audits (1 hour)

A multi-agency audit is an opportunity to consider cases involving more than one agency where there are areas for potential learning and future multi-agency practice improvement. In this briefing session, delegates will learn about Bexley's approach to undertaking multi-agency audits, including the use of audit tools and how reflective discussions take place with practitioners.

When: **Wednesday 10th November 4-5pm**

To sign up to this course, email: shield@bexley.gov.uk

(Please include your full name / role / organisation / sector and the date you would like to attend and quote the title of the course in your email.

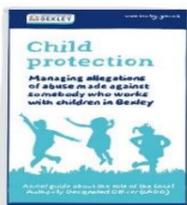
Local Authority Designated Officer (1 hour)

Bexley has a statutory duty to effectively manage allegations against people who work with children under Section 11 of the Children Act 2004. In this briefing session, delegates will hear from Bexley's Local Authority Designated Officer (LADO) – Sharon Ackbersingh, who is responsible for managing allegations against professionals and volunteers who are involved with children.

When: **Wednesday 8th December 4-5pm**

To sign up to this course, email: shield@bexley.gov.uk

(Please include your full name / role / organisation / sector and the date you would like to attend and quote the title of the course in your email.



9. me learning

Here's a reminder of some of the FREE courses available to all staff working with and for children & families in Bexley on the Me Learning website.

Please click on the links below to enrol on the training courses.

me learning

Signs of Safety for Partner Agencies and Professionals (30 minutes)

In this course you will learn about Signs of Safety for Partner Agencies and Professionals.

me learning

Missing Children (45 minutes)

This course provides the learner with an understanding of Government statutory guidance on missing children protocol. It gives the learner the confidence to know what to do when a child or young person goes missing from care, what to do when they come back, and how to prevent repeat cases all the while supporting the child and their family.

me learning

Safeguarding Children Level 1 (2 hours 30 minutes)

Mandatory training for those who have occasional contact with children and young people and counts towards your Continuing Professional Development (CPD).
